



KESHLATA COLLEGE/SCHOOL OF NURSING



CAMPUS : KESHLATA HOSPITAL, DELAPEER, STADIUM ROAD, BAREILLY -243 122

Sexual Harassment

Know where the line is !

Sexual Harassment is unwanted behaviour of sexual nature that violates a person's dignity and makes them feel degraded, humiliated, intimidated and threatened.

If you or someone you know has been sexually harassed at work then you need to report it to someone with responsibility.

4 Types of Sexual Harassment

Verbal/Written

- Remarks of a sexual nature
- Sexually explicit statements
- Request for sexual favors or dates
- Rumors about a person's personal or sexual life
- Coercion of sexual activity
- Unwelcome flirting



Physical

- Blocking a person's physical movement
- Inappropriate and unwanted touching of a person and for their clothing
- Playing music with offensive or degrading language



Non-Verbal

- Looking a lady's body up and down in a loud manner
- Making derogatory gestures or facial expressions of a sexual nature
- Frequently following or standing too close to a person on purpose
- Whistling or stearing in a sexually suggestive or offensive manner



Visual

- Displaying sexually suggestive objects, pictures, cartoons posters, calendars, or computer screens
- Showing sexually suggestive text messages or email
- Sharing sexually inappropriate images or videos



Please contact kconbly2012@gmail.com to report any complaint of sexual harassment. You can also file to internal complaints committee

SEXUAL HARASSMENT COMMITTEE

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